

INFORMATION SHEET

Benefits on disability

This information sheet explains what benefits you are entitled to if you can no longer work on health grounds.

Who is entitled to BVK benefits in the event of disability?

Anyone who, as a result of illness or accident, is at least 25% disabled and who, at the start of the incapacity to work that led to the disability was insured by BVK, is entitled to benefits. The decision regarding the existence and degree of a disability is primarily made on the basis of an examination by a BVK medical examiner.

Are there different types of disability?

Yes. A distinction is made between occupational disability and employment disability.

What is occupational disability?

The insured person is said to have an occupational disability if he or she is wholly or partly unable to carry out his or her **previous occupation** on health grounds permanently or for an extended period of time.

What is employment disability?

Employment disability means that the insured person is wholly or partly unable to carry out his or her **previous occupation or any other reasonable form of employment** on health grounds permanently or for an extended period of time.

What disability benefits am I entitled to?

The amount of your disability pension is listed on your pension fund statement. In the event of full occupational or employment disability, it is 60% of the insured salary. In the event of partial disability, the pension is determined in line the degree of disability as follows:

Degree of disability	Amount of pension
Up to 24%	No pension
25% to 59%	Pension in line with degree of disability
60% to 69%	Three-quarters
70% or more	Full pension

How long do I receive a disability pension?

Entitlement begins after the end of the salary or substitute salary payments (daily allowances from insurance) and ends with the end of the disability or in the event of death, but not later than when the insured person reaches his or her 65th birthday. After that, the disability pension is converted into a retirement pension.

The occupational disability will be paid for a maximum of two years. At the end of the two years, the occupational disability pension will be replaced by

an employment disability pension, provided the conditions for such a pension are met. For employees who are 50 or older when payment of the benefits begins, the two-year limitation period for the occupational pension does not apply.

The pension will be adjusted if there are lasting and significant changes in the degree of disability. The change is lasting if it is expected to persist for more than one year; it is significant if it is more than 10%.

Should I be concerned about the impact of my disability pension on my retirement pension?

No. The savings capital based on the insured salary at the time of the disability will be maintained in order to calculate the retirement pension. When you turn 65, the savings capital that has been maintained will be multiplied by the pension conversion rate to determine the retirement pension (see the «Retirement benefits» information sheet).

What will I receive if I am still not receiving a Federal Disability Insurance pension?

In addition to a disability pension, those who are fully disabled will also receive a supplement of CHF 21,150 (75% of the maximum simple AHV pension) until AHV/IV payment commences. If the spouse or registered partner is not receiving an IV or AHV pension, the supplement will increase by 30%.

For those who are partially disabled, the supplement will be determined on the basis of the degree of disability, and for those who are employed part-time it will be decreased in line with the level of employment as well. The level of employment before the disability is authoritative.

If the Federal Disability Insurance retroactively awards benefits, the disabled person must reimburse BVK for the supplement for the same period and in the same amount as the Federal Disability Insurance benefits.

Important:

The employee must register with the Federal Disability Insurance no later than six months after commencement of the disability. Otherwise, the entitlement to the bridging subsidy will only be available when the Federal Disability Insurance benefits commence at the earliest.

Will my children receive a disabled person's child's pension?

Yes. As a disabled person, you are entitled to a disabled person's child's pension for your children as well as for stepchildren and foster children, provided you can prove that you are responsible for supporting them.

The disabled person's child's pension will be paid until the end of the month in which the child turns 20. For children who are still receiving training or education or who draw a full pension from the Federal Disability Insurance, the entitlement will last until the training or education is complete, but no later than their 25th birthday.

How much is the disabled person's child's pension?

The disabled person's child's pension is 20% of the disability pension.

Will benefits from other social insurance schemes and income be set off?

The BVK disability pension will be reduced if, together with benefits from other (domestic and foreign) social insurance schemes and any income that continues to be earned, the projected lost gross income (100%) is exceeded.

What events do I have to report to BVK after the start of the pension?

You must report any change that affects the benefit entitlement to BVK immediately. In particular, this includes:

- Change in health condition
- A benefit awarded by another domestic or foreign insurance company
- Decisions regarding a change in the degree of disability under Federal Disability Insurance, accident insurance or military insurance
- Commencement/discontinuation of employment or a change in employment income
- Births, deaths, changes in civil status and changes in foster care
- For children who are over age 20: Commencement, interruption or early end of training/education as well as the award or discontinuation of a full disability pension
- Pretrial detention, execution of sentences and measures in Switzerland or abroad

Benefits drawn without entitlement must be reimbursed to BVK.

Are disability benefits subject to the AHV contribution requirement?

Information about the AHV contribution requirement and the amount of the AHV contributions is provided by your local AHV office or the competent compensation office. Further information can be found in AHV/IV information sheet 2.03 «Non-employed contributions to Old-Age and Survivors' Insurance (OASI), Disability Insurance (DI) and Income Compensation Insurance (IC)» (available at www.ahv-iv.info).

BVK will not deduct any AHV contributions from the disability benefits.

Can recipients of disability pensions make personal buy-ins?

Yes. However, a buy-in will have no effect on the amount of the disability pension. It increases the savings capital and thus the expected retirement pension.

Legal notice

This information sheet is intended to provide a brief overview of the topic. No claims may be derived from it. Only the pension fund regulations and the relevant statutes are legally binding.